

City of Santa Clarita
Classification Plan and Salary Schedule
Effective June 29, 2019

Classifications and Salaries - Regular, Unrepresented Positions						
Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
18	Clerk	\$20.90	\$21.94	\$23.04	\$24.19	\$25.40
18	Mail Clerk	\$20.90	\$21.94	\$23.04	\$24.19	\$25.40
18	Preschool Teacher	\$20.90	\$21.94	\$23.04	\$24.19	\$25.40
20	Mail Services Specialist	\$21.95	\$23.05	\$24.20	\$25.41	\$26.68
22	Administrative Clerk	\$23.07	\$24.22	\$25.43	\$26.70	\$28.04
23	Account Clerk	\$23.64	\$24.82	\$26.06	\$27.37	\$28.74
23	Program Specialist	\$23.64	\$24.82	\$26.06	\$27.37	\$28.74
24	Graffiti Worker	\$24.23	\$25.44	\$26.72	\$28.05	\$29.46
24	Materials Clerk	\$24.23	\$25.44	\$26.72	\$28.05	\$29.46
26	Secretary	\$25.46	\$26.73	\$28.07	\$29.47	\$30.95
27	Graffiti Specialist	\$26.10	\$27.40	\$28.77	\$30.21	\$31.72
28	Permit Specialist	\$26.75	\$28.09	\$29.49	\$30.96	\$32.51
28	Planning Technician	\$26.75	\$28.09	\$29.49	\$30.96	\$32.51
29	General Accounting Specialist	\$27.42	\$28.79	\$30.23	\$31.74	\$33.33
32	Buyer	\$29.53	\$31.00	\$32.55	\$34.18	\$35.89
32	Engineering Aide	\$29.53	\$31.00	\$32.55	\$34.18	\$35.89
32	Executive Secretary	\$29.53	\$31.00	\$32.55	\$34.18	\$35.89
32	Human Resources Technician	\$29.53	\$31.00	\$32.55	\$34.18	\$35.89
32	Payroll Technician	\$29.53	\$31.00	\$32.55	\$34.18	\$35.89
32	Project Technician	\$29.53	\$31.00	\$32.55	\$34.18	\$35.89
34	Arts and Special Events Coordinator	\$31.02	\$32.57	\$34.20	\$35.91	\$37.70

Classifications and Salaries - Regular, Unrepresented Positions

Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
34	Graffiti Coordinator	\$31.02	\$32.57	\$34.20	\$35.91	\$37.70
34	Recreation and Community Services Coordinator	\$31.02	\$32.57	\$34.20	\$35.91	\$37.70
36	Assistant Planner I	\$32.59	\$34.22	\$35.93	\$37.73	\$39.61
36	Deputy City Clerk	\$32.59	\$34.22	\$35.93	\$37.73	\$39.61
36	Engineering Technician	\$32.59	\$34.22	\$35.93	\$37.73	\$39.61
36	Executive Assistant	\$32.59	\$34.22	\$35.93	\$37.73	\$39.61
36	Graphic Artist	\$32.59	\$34.22	\$35.93	\$37.73	\$39.61
36	Traffic Signal Technician	\$32.59	\$34.22	\$35.93	\$37.73	\$39.61
38	Environmental Field Specialist	\$34.24	\$35.95	\$37.75	\$39.64	\$41.62
38	Information Technology Specialist	\$34.24	\$35.95	\$37.75	\$39.64	\$41.62
38	Landscape Maintenance Specialist	\$34.24	\$35.95	\$37.75	\$39.64	\$41.62
38	Supervisor	\$34.24	\$35.95	\$37.75	\$39.64	\$41.62
39	Administrative Analyst	\$35.10	\$36.85	\$38.69	\$40.63	\$42.66
39	Communications Specialist	\$35.10	\$36.85	\$38.69	\$40.63	\$42.66
39	Tree Specialist	\$35.10	\$36.85	\$38.69	\$40.63	\$42.66
40	GIS Technician	\$35.97	\$37.77	\$39.66	\$41.64	\$43.73
42	Arts and Special Events Supervisor	\$37.79	\$39.68	\$41.67	\$43.75	\$45.94
42	Assistant Planner II	\$37.79	\$39.68	\$41.67	\$43.75	\$45.94
42	Financial Analyst	\$37.79	\$39.68	\$41.67	\$43.75	\$45.94
42	Project Development Coordinator	\$37.79	\$39.68	\$41.67	\$43.75	\$45.94
42	Recreation and Community Services Supervisor	\$37.79	\$39.68	\$41.67	\$43.75	\$45.94
42	Senior Building Inspector	\$37.79	\$39.68	\$41.67	\$43.75	\$45.94
42	Senior Code Enforcement Officer	\$37.79	\$39.68	\$41.67	\$43.75	\$45.94
42	Supervising Public Works Inspector	\$37.79	\$39.68	\$41.67	\$43.75	\$45.94

Classifications and Salaries - Regular, Unrepresented Positions

Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
42	Supervising Vehicle Maintenance Mechanic	\$37.79	\$39.68	\$41.67	\$43.75	\$45.94
42	Traffic Signal Specialist	\$37.79	\$39.68	\$41.67	\$43.75	\$45.94
45	Administrator	\$40.70	\$42.74	\$44.87	\$47.12	\$49.47
45	Arts and Special Events Administrator	\$40.70	\$42.74	\$44.87	\$47.12	\$49.47
45	Assistant Engineer	\$40.70	\$42.74	\$44.87	\$47.12	\$49.47
45	City Clerk Administrator	\$40.70	\$42.74	\$44.87	\$47.12	\$49.47
45	Human Resources Analyst	\$40.70	\$42.74	\$44.87	\$47.12	\$49.47
45	Information Technology Analyst	\$40.70	\$42.74	\$44.87	\$47.12	\$49.47
45	Landscape Maintenance Administrator	\$40.70	\$42.74	\$44.87	\$47.12	\$49.47
45	Management Analyst	\$40.70	\$42.74	\$44.87	\$47.12	\$49.47
45	Parks Administrator	\$40.70	\$42.74	\$44.87	\$47.12	\$49.47
45	Project Manager	\$40.70	\$42.74	\$44.87	\$47.12	\$49.47
45	Purchasing and Risk Administrator	\$40.70	\$42.74	\$44.87	\$47.12	\$49.47
45	Recreation and Community Services Administrator	\$40.70	\$42.74	\$44.87	\$47.12	\$49.47
45	Supervising Building Inspector	\$40.70	\$42.74	\$44.87	\$47.12	\$49.47
45	Transportation Planning Analyst	\$40.70	\$42.74	\$44.87	\$47.12	\$49.47
45	Urban Forestry Administrator	\$40.70	\$42.74	\$44.87	\$47.12	\$49.47
47	Acquisition Specialist	\$42.76	\$44.90	\$47.14	\$49.50	\$51.98
47	Associate Planner	\$42.76	\$44.90	\$47.14	\$49.50	\$51.98
47	Economic Development Associate	\$42.76	\$44.90	\$47.14	\$49.50	\$51.98
47	Environmental Services Program Coordinator	\$42.76	\$44.90	\$47.14	\$49.50	\$51.98
47	Housing Program Administrator	\$42.76	\$44.90	\$47.14	\$49.50	\$51.98
47	Senior Financial Analyst	\$42.76	\$44.90	\$47.14	\$49.50	\$51.98
49	Senior Management Analyst	\$44.93	\$47.17	\$49.53	\$52.01	\$54.61
49	Transit Coordinator	\$44.93	\$47.17	\$49.53	\$52.01	\$54.61

Classifications and Salaries - Regular, Unrepresented Positions

Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
50	Associate Engineer	\$46.05	\$48.35	\$50.77	\$53.31	\$55.97
50	Senior Project Manager	\$46.05	\$48.35	\$50.77	\$53.31	\$55.97
50	Senior Information Technology Analyst	\$46.05	\$48.35	\$50.77	\$53.31	\$55.97
50	Trails and Bikeway Planning Administrator	\$46.05	\$48.35	\$50.77	\$53.31	\$55.97
51	Senior Human Resources Analyst	\$47.20	\$49.56	\$52.04	\$54.64	\$57.37
51	Senior Planner	\$47.20	\$49.56	\$52.04	\$54.64	\$57.37
52	Engineer	\$48.38	\$50.80	\$53.34	\$56.01	\$58.81
53	Environmental Administrator	\$49.59	\$52.07	\$54.67	\$57.41	\$60.28
53	Finance Administrator	\$49.59	\$52.07	\$54.67	\$57.41	\$60.28
56	Assistant Building Official	\$53.40	\$56.07	\$58.88	\$61.82	\$64.91
56	Senior Engineer	\$53.40	\$56.07	\$58.88	\$61.82	\$64.91
56	Senior Traffic Engineer	\$53.40	\$56.07	\$58.88	\$61.82	\$64.91
56	Traffic Signal System Administrator	\$53.40	\$56.07	\$58.88	\$61.82	\$64.91
57	Arts and Special Events Manager	\$54.74	\$57.48	\$60.35	\$63.37	\$66.53
57	Community Preservation Manager	\$54.74	\$57.48	\$60.35	\$63.37	\$66.53
57	Environmental Services Manager	\$54.74	\$57.48	\$60.35	\$63.37	\$66.53
57	Parks Manager	\$54.74	\$57.48	\$60.35	\$63.37	\$66.53
57	Parks Planning and Open Space Manager	\$54.74	\$57.48	\$60.35	\$63.37	\$66.53
57	Recreation and Community Services Manager	\$54.74	\$57.48	\$60.35	\$63.37	\$66.53
60	General Services Manager	\$58.95	\$61.89	\$64.99	\$68.24	\$71.65
61	Clerk and Contract Services Manager	\$60.42	\$63.44	\$66.61	\$69.94	\$73.44
61	Communications Manager	\$60.42	\$63.44	\$66.61	\$69.94	\$73.44
61	Finance Manager	\$60.42	\$63.44	\$66.61	\$69.94	\$73.44
61	Intergovernmental Relations Manager	\$60.42	\$63.44	\$66.61	\$69.94	\$73.44
61	Planning Manager	\$60.42	\$63.44	\$66.61	\$69.94	\$73.44
61	Technology Services Manager	\$60.42	\$63.44	\$66.61	\$69.94	\$73.44

Classifications and Salaries - Regular, Unrepresented Positions

Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
61	Transit Manager	\$60.42	\$63.44	\$66.61	\$69.94	\$73.44
62	Assistant City Engineer	\$61.93	\$65.03	\$68.28	\$71.69	\$75.28
62	City Building Official	\$61.93	\$65.03	\$68.28	\$71.69	\$75.28
63	Assistant to the City Manager	\$63.48	\$66.65	\$69.99	\$73.49	\$77.16
63	Human Resources Manager	\$63.48	\$66.65	\$69.99	\$73.49	\$77.16
63	Special Districts Manager	\$63.48	\$66.65	\$69.99	\$73.49	\$77.16
65	Planning & Economic Development Manager	\$66.69	\$70.03	\$73.53	\$77.21	\$81.07
70	City Engineer	\$75.46	\$79.23	\$83.19	\$87.35	\$91.72
74	Director of Administrative Services	\$83.29	\$87.46	\$91.83	\$96.42	\$101.24
74	Director of Community Development	\$83.29	\$87.46	\$91.83	\$96.42	\$101.24
74	Director of Recreation and Community Services	\$83.29	\$87.46	\$91.83	\$96.42	\$101.24
78	Deputy City Manager	\$91.94	\$96.53	\$101.36	\$106.43	\$111.75
78	Director of Public Works	\$91.94	\$96.53	\$101.36	\$106.43	\$111.75
79	Assistant City Manager	\$94.24	\$98.95	\$103.89	\$109.09	\$114.54

Classifications and Salaries - Regular, Unrepresented Library Positions

Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
223	Library Assistant					
		\$23.02	\$23.59	\$24.18	\$24.78	\$25.40
		Step 6	Step 7	Step 8	Step 9	Step 10
		\$26.04	\$26.69	\$27.36	\$28.04	\$28.74
236	Librarian	Step 1	Step 2	Step 3	Step 4	Step 5
		\$31.73	\$32.52	\$33.33	\$34.17	\$35.02
		Step 6	Step 7	Step 8	Step 9	Step 10
		\$35.90	\$36.79	\$37.71	\$38.66	\$39.62

Classifications and Salaries - Regular, Unrepresented Library Positions

Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
242	Senior Librarian	Step 1	Step 2	Step 3	Step 4	Step 5
		\$36.79	\$37.71	\$38.66	\$39.62	\$40.61
		Step 6	Step 7	Step 8	Step 9	Step 10
		\$41.63	\$42.67	\$43.74	\$44.83	\$45.95
245	Library Administrator	Step 1	Step 2	Step 3	Step 4	Step 5
		\$39.62	\$40.61	\$41.63	\$42.67	\$43.74
		Step 6	Step 7	Step 8	Step 9	Step 10
		\$44.83	\$45.95	\$47.10	\$48.28	\$49.48
263	City Librarian	Step 1	Step 2	Step 3	Step 4	Step 5
		\$61.80	\$63.34	\$64.93	\$66.55	\$68.21
		Step 6	Step 7	Step 8	Step 9	Step 10
		\$69.92	\$71.67	\$73.46	\$75.29	\$77.18

Classifications and Salaries - City Manager and City Councilmember

Classification Title	Salaries
City Manager	\$139.27/hour per contract
City Councilmember	\$2,015.83/ month per resolution

Classifications and Salaries - SEIU Represented Positions

Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
124	General Maintenance Worker	\$23.41	\$24.58	\$25.81	\$27.10	\$28.46
124	Groundskeeper I	\$23.41	\$24.58	\$25.81	\$27.10	\$28.46
124	Vehicle Maintenance Technician	\$23.41	\$24.58	\$25.81	\$27.10	\$28.46
127	Aquatics Specialist	\$25.21	\$26.47	\$27.80	\$29.19	\$30.65
127	General Maintenance Specialist	\$25.21	\$26.47	\$27.80	\$29.19	\$30.65
127	Groundskeeper II	\$25.21	\$26.47	\$27.80	\$29.19	\$30.65

Classifications and Salaries - SEIU Represented Positions

Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
127	Street Maintenance Worker	\$25.21	\$26.47	\$27.80	\$29.19	\$30.65
127	Tree Trimmer	\$25.21	\$26.47	\$27.80	\$29.19	\$30.65
133	Building Inspector I	\$29.24	\$30.70	\$32.24	\$33.85	\$35.54
133	Code Enforcement Officer I	\$29.24	\$30.70	\$32.24	\$33.85	\$35.54
137	Vehicle Maintenance Mechanic	\$32.28	\$33.89	\$35.58	\$37.36	\$39.23
138	Building Inspector II	\$33.08	\$34.74	\$36.47	\$38.30	\$40.21
138	Code Enforcement Officer II	\$33.08	\$34.74	\$36.47	\$38.30	\$40.21
138	Public Works Inspector	\$33.08	\$34.74	\$36.47	\$38.30	\$40.21

Classifications and Salaries - Part Time, Temporary, Seasonal (PTS) Positions

Class Code	Classification Title	Hourly Salaries		
		Step 1	Step 2	Step 3
AP01	PTS Assistant Pool Manager	\$19.91	\$20.51	n/a
CA07	PTS Camp Assistant Director	\$14.58	\$15.02	\$15.47
CC08	PTS Camp Counselor	\$12.58	n/a	n/a
CD09	PTS Camp Director	\$17.28	\$17.79	\$18.33
CG18	PTS Crossing Guard	\$12.58	\$12.95	\$13.34
CG19	PTS Crossing Guard Supervisor	\$13.99	\$14.41	\$14.85
IA10	PTS Inclusion Aide I	\$12.95	\$13.34	\$13.74
IA11	PTS Inclusion Aide II	\$14.58	\$15.02	\$15.47
IA12	PTS Inclusion Aide III	\$17.28	\$17.79	\$18.33
IN20	PTS Intern - Graduate Level	Range from \$21.38 to \$25.66		
IN21	PTS Intern - Undergrad Level	Range from \$16.03 to \$20.31		
LA01	PTS Library Aide	\$12.95	\$13.34	\$13.74
LG02	PTS Lifeguard I	\$15.72	\$16.19	n/a
LG03	PTS Lifeguard II	\$16.77	\$17.27	n/a

Classifications and Salaries - Part Time, Temporary, Seasonal Positions

Class Code	Classification Title	Hourly Salaries		
		Step 1	Step 2	Step 3
LG04	PTS Lifeguard III	\$18.87	\$19.43	n/a
MW22	PTS Maintenance Worker I	\$15.20	n/a	n/a
MW23	PTS Maintenance Worker II	\$17.80	n/a	n/a
OA24	PTS Office / Administrative Support	Range from \$16.89 to \$44.90		
OC28	PTS Office Clerk	Range from \$12.30 to \$16.77		
PM05	PTS Pool Manager	\$23.06	\$23.75	n/a
PT13	PTS Preschool Teacher	\$19.86	\$20.46	\$21.07
PT14	PTS Preschool Teacher's Aide	\$12.95	\$13.34	\$13.74
RL15	PTS Recreation Leader I	\$12.95	\$13.34	\$13.74
RL16	PTS Recreation Leader II	\$14.58	\$15.02	\$15.47
RL17	PTS Recreation Leader III	\$17.28	\$17.79	\$18.33
RO06	PTS Rookie Lifeguard	\$12.58	n/a	n/a
SA27	PTS Sports Attendant	\$12.00	n/a	n/a
SU26	PTS Youth Employment Services	\$12.00	n/a	n/a